

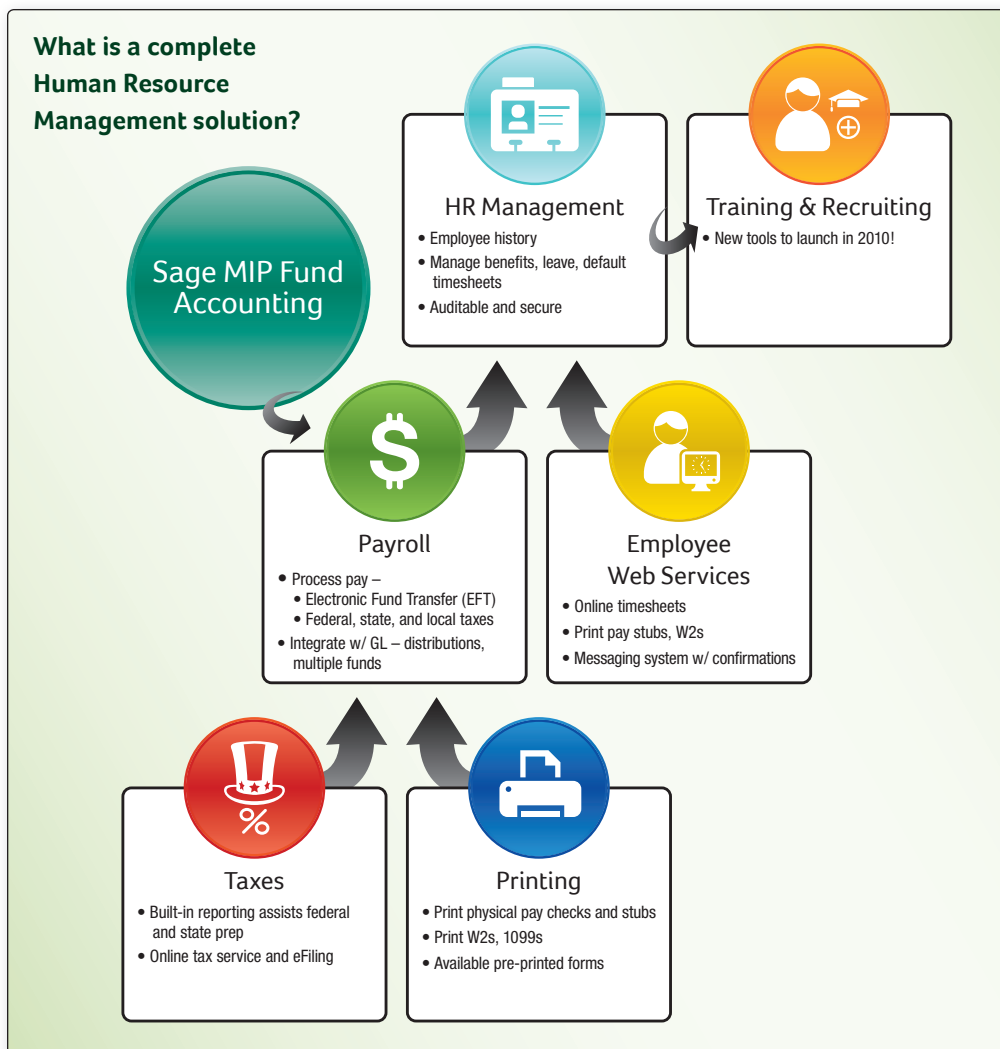
## Complete Human Resource Solution Now Available

Sage Nonprofit Solutions now offers a complete Human Resource Management solution for Sage MIP Fund Accounting, with payroll processing, human resource management, employee web services, and tax preparation. The Sage MIP Fund Accounting HR solution includes a combination of fully integrated modules, compliance updates, and third-party services.

These solutions were developed specifically for the unique accounting and reporting challenges faced by nonprofit and government organizations. The modular architecture—unique to Sage MIP Fund Accounting—allows total flexibility to select the tools and features you need.

### BENEFITS

- Maintain all HR and Sage MIP Fund Accounting Payroll data in one place
- Define complex benefit and leave calculations
- Enable employees to enter time, print pay stubs, review W2s, and manage their own administrative changes
- Keep an auditable record of employment histories, records, certifications, and other HR activities
- Reduce time spent preparing monthly, quarterly, and annual compliance forms with tax forms and eFiling by Aatrix®
- Allow the HR department to focus on people instead of paperwork

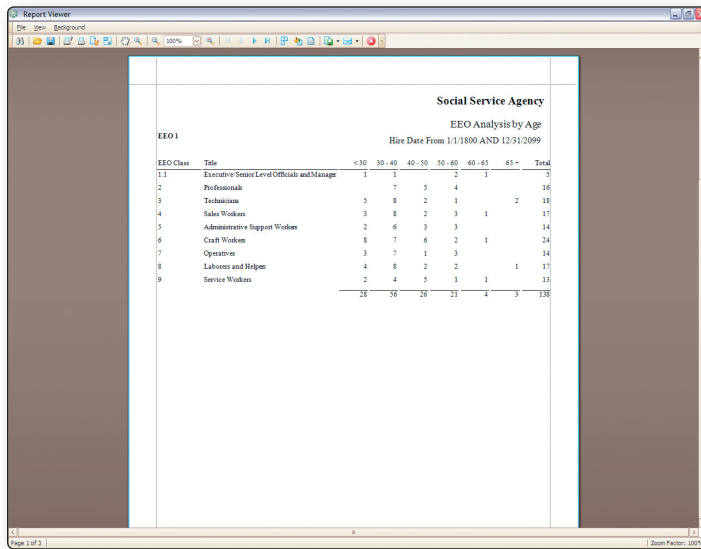


“We expect this integration to result in a large savings. Sure, there’s the initial investment, but ... the overall cost goes down because we are maintaining a single system instead of three or four. This will reduce license and maintenance fees by \$15K a year.”

– Tony Miller, early adopter  
CFO, Oklahoma City County Health Department

## Work faster and smarter with two new modules

### Human Resource Management module



**Social Service Agency**  
EEO Analysis by Age  
Hire Date From: 1/1/1800 AND 12/31/2099

EEO Class	Title	<30	30-40	40-50	50-60	60-65	65+	Total
13	Executive/Senior Level/Officials and Manager	1	1	2	1			5
2	Professionals	7	5	4				16
3	Technicians	5	8	2	1			16
4	Sales Workers	3	8	2	3	1		17
5	Administrative Support Workers	2	6	3	3			14
6	Craft Workers	8	7	6	2	1		24
7	Operatives	3	7	1	3			14
8	Laborers and Helpers	4	8	2	2		1	17
9	Service Workers	2	4	5	1	1		13
		28	56	26	21	4	3	138

▲ EEO Analysis by Age in the Human Resource Management (HR) module.

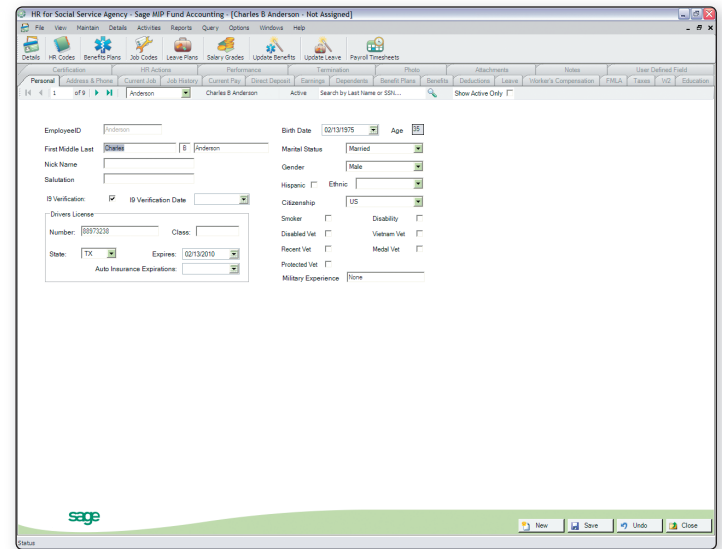
The Human Resource Management module integrates HR management and reporting with Payroll and Accounting. Since it is fully integrated using Sage MIP Fund Accounting Payroll tables, you will be able to streamline your payroll process by making changes and updating information all in one place.

- Integration between your payroll and GL systems provides quick and easy HR reporting (including FMLA and EEO), tax form population, and eFiling functionality.
- Employee data is easily and efficiently tracked, including certifications and education, so HR staff can focus on people instead of paperwork. Schedule HR actions for future dates such as pay raises, review dates, and benefit plan adjustments.
- Benefit plans can be developed with complex calculations to calculate base plan rules and/or rate tables. Also, automatically create benefits and deductions within the default time sheets based on the plan associated with the employee.

**“This is a big deal. If you’re spending all your time entering redundant data and maintaining the software, you can’t spend any time doing your actual job. Our purchasing agents are now able to go out and do real purchasing work. Sage MIP Fund Accounting with HR and EWS allows us to serve our stakeholders and our community more effectively.”**

– Tony Miller, early adopter  
CFO, Oklahoma City County Health Department

### Employee Web Services module



**HR for Social Service Agency - Sage MIP Fund Accounting** [Charles B Anderson - Not Assigned]

EmployeeID: Anderson Birth Date: 02/13/1975 Age: 35

First Middle Last: [Anderson] Marital Status: Married

Nick Name: Gender: Male

Salutation: Hispanic: Ethnic: US

Citizenship: US

Drivers License: Number: 08972028 Class: State: TX Expires: 02/12/2010 Auto Insurance Expiration: Military Experience: None

Smoker: Disability: Disabled Vet: Vietnam Vet: Recent Vet: Medal Vet: Protected Vet: Military Experience: None

▲ Manager Timesheet approval screen detail in the Employee Web Services (EWS) module.

The Employee Web Services module fully integrates with the HR and Payroll systems while leveraging efficiency, security, and data integrity. Employees and managers save time and reduce errors by securely entering, updating, and approving employee timesheets and other records online. It relieves the administrative burden of HR record keeping and document requests.

- Employees can enter time and access personal information wherever they have Internet access. They can review, update, and print benefits and deductions, payroll check history, and W-2 information without draining HR staff time.
- Managers can approve employee time sheets, review employee information, and print pay stubs.
- Employees can receive messages from the organization or managers.